1. Call to order
   - Paul called the first ever virtual annual business meeting to order at 1:02pm and reminded the members that IAGLR is a 501(c)3 organization (non-profit) and the annual meeting is required under our bylaws.

2. Approval of meeting agenda
   - Bob Heath moved to approve the meeting agenda for the 2020 business meeting. Francine seconded. Unanimously passed – 17% abstain

3. Approval of 2019 minutes
   - Tim Johnson moved to approve the 2019 annual business meeting minutes with the corrected year in the Motion of Responsibility as identified by Michael Twiss, Andy Bramburger seconded. Unanimously passed – 14% abstain.

4. President’s report (Paul Sibley)
   - Paul thanked the IAGLR 2020 sponsors.
   - Paul touched on how COVID-19 has affected IAGLR, with more details to come in the individual reports.
   - We still continue to benefit from the membership survey conducted almost two years ago. This has helped with our Strategic Planning process. We are trying to emphasize membership engagement. We have worked on this through the resurrection of the Lakes Letter. We are also developing some early career mentoring/professional development efforts. Brand new this meeting is the JEDI initiative.
   - We are working on strengthening international engagement.
   - Advocacy – IAGLR has partnered with the Consortium of Aquatic Science Societies (CASS) to provide science to support policy efforts. This recently has included signing on to an amicus brief on groundwater issues in the US.
   - Introduced a new student presentation judging protocol, which worked well, though we are continually refining it moving forward.
   - Over the past few years we have focused on strategic planning, and are developing a flexible and responsive strategic document. This document will be revisited at every board meeting that will continually guide the board in its work. The strategic plan document will be sent out to the membership for comment in the next few weeks.

5. Treasurer’s report (prepared by Scott McNaught and presented by Paul Sibley)
   - This year we are down about $57,000, though with more conference registrations and memberships since the numbers were generated have reduced that.
   - Our investment accounts are sitting around $675,000, which is lower than our level last year due to the markets, which appear to be recovering.
   - Bank accounts include approximately $25,000, which is where salary and expenses come out of.
IAGLR will occasionally act as fiduciary partner for external grants.
Our net gains have hovered around $0 for the last few years, which is appropriate as a 501©3 organization.
Over the past few years the cost of offering conferences has increased, which has led to increased registration costs.

6. Publication Report (prepared by Jim Bence and presented by Paul Sibley)
   - Paul thanked all of the Editorial Office, including Associate and Guest Editors.
   - Journal is in good shape – last year reached a record number of submissions (342 manuscripts). Latest impact factor is highest we’ve had (2.63).
   - Lower time to decision sustained since 2015.
   - Revenues from the journal pay for the Editorial Office.
   - On the Horizon: we are in the final year of our current Elsevier contract (expires Dec 2020), and we’ve had a lot of discussion about whether we want to stay with Elsevier. However, we decided to renew for 3 years with Elsevier, but we will use those 3 years to do an assessment of other publisher options to be better informed for the next contract negotiations.
   - Open access varies yearly, but is generally <5% of articles.

7. Nomination report (prepared by Michael Twiss, presented by Paul Sibley)
   - This year, Michael had to work hard to find willing candidates, and this can be a challenge. Paul encouraged anyone who has an interest in serving IAGLR to contact us about running for election or serving on a committee.

8. Membership committee report (prepared by Rebecca Rooney and presented by Paul Sibley)
   - Membership members historically vary depending on region that the conference was held in. This year, because of COVID-19 we have reduced membership renewals.

9. Update on the State of the Lake meetings
   - Next SOL meeting will be State of Lake Ontario (SOLO), which was originally going to be in October, 2020. In light of COVID, this will be moved to March 2021. We are hoping this can still be an in-person meeting.

10. Update on the European Large Lakes Symposium
    - ELLS-IAGLR 2 will be in Petrozavodsk, Russia on Sept 13-19, 2021. Interested members should contact George Bullerjahn for more information

11. 2021 Conference update
    - IAGLR 2021 will be May 17-21 in Houghton, MI at Michigan Tech – hopefully in person.
    - In 2022, IAGLR has paired with 9 aquatic science societies for the Joint Aquatic Sciences Meeting, to be held in Grand Rapids, MI.
    - If anyone is interested in hosting a future meeting, please reach out to the board.

12. Motion of Responsibility:
    - “Resolved, that all acts, contracts, proceedings, and payments of money made by the Officers and Directors of the Association in their conduct of affairs of the Association since the last Annual General Meeting held June 12, 2019, be approved. The same are hereby ratified, confirmed, and sanctioned.”
- Noel Urban so moved. Scott Mcnaught seconded. Unanimously passed – 4% abstain

13. Introduction of new board members
   - Paul introduced the incoming board members: Neil Rooney, incoming Canadian member, Andy Bramburger, incoming Canadian member and incoming Vice President, Donna Kashian, incoming US member, and Evie Brahmstedt, incoming US student member.
   - Paul thanked the outgoing board members, Rebecca Rooney, Owen Stefaniak, Michael Twiss, and Francine McCarthy
   - Paul showed the organizational diagram we created for onboarding members ACTION: we should post this on the website.

14. Business from the floor
   - No business from the floor

15. Appreciation Awards
   - Thanked:
     - Matt McCandless (IAGLR 2020 host)
     - Scott Higgins (IAGLR 2020 host)
     - Susan Daniel (Awards Committee Co-chair)
     - Francine McCarthy
     - Michael Twiss
     - Owen Stefaniak
     - Rebecca Rooney
     - Bill Taylor (UWaterloo, Associate Editor)
     - Jiyoung Li (Associate Editor)
     - Stephen Riley (Associate Editor)

16. New Vice-President and President
   - Paul passed the gavel and presidency to Ed. He also gave Ed a certificate of participation for invaluable service for the IAGLR 2020 virtual meeting.
   - Ed formally accepted the Presidency and thanked everyone for the opportunity to be in the IAGLR great lakes community. He is really excited for new emerging initiatives.

17. Meeting adjourned
   - Trevor Pitcher moved to adjourn. George Bullerjahn seconded.