The International Association for Great Lakes Research (IAGLR) is a scientific organization made up of researchers studying the Laurentian Great Lakes, other large lakes of the world, and their watersheds, as well as those with an interest in such research. We seek candidates for positions on its Board of Directors and welcome your involvement. We encourage you to stand for election or nominate someone you believe would benefit the association.

**Current Openings**

- 1 Regular U.S. Member (three-year term, 2023-2026)
- 1 Regular Canadian Member (three-year term, 2023-2026)
- 1 Canadian Student Member (two-year term, 2023-2025)

If you are interested in helping the association by standing for election for one of these positions, would like to suggest people to stand for election, or have questions, please contact Andy Bramburger, Nominations Committee chair and IAGLR past president, at pastpresident@iaglr.org.

**Requirements for Candidates**

Candidates must submit the following information using the IAGLR Board Nomination form by **Friday, March 17, 2023**. (Required fields are indicated by an asterisk.)

- Board position of interest*
- Name*
- Organization*
- Work title*
- Email*
- Twitter account(s)
- Photo (headshot)*
- Resume or CV (PDF)*
- Brief statement as to why you seek election, including past involvement with IAGLR
- Previous board experience
- Brief bio about their background*

All candidates must be current IAGLR members at the time of election. Additionally, student candidates must be enrolled in graduate school.

**About the IAGLR Board of Directors**

The IAGLR Board of Directors is elected by the members of the association and meets for two days three times each year to govern the association. It consists of at least nine regular members from Canada and the United States who serve three–year terms. The board also has two student members, one from Canada and one from the United States, with each serving two–year terms. In addition, the board has an international position, which is a three–year term filled by a member representing a nation other than the U.S. or Canada, including Tribal Governments, First Nations, and Métis. Association members also elect the secretary (three years) and treasurer (four years). Each year, the board elects a vice president from eligible board members. This person is intended to become president the following year and past president the year after that. Serving in these positions will add to the length of term for this individual.

The 2023 election will open at the end of March and run through April 7. Ballots will be emailed to members.
2022–2023 IAGLR Board of Directors

Board members, positions, and last year of terms are listed below.

Jean Adams
President
2024, U.S.

Alex Maguffee
Secretary
2024

Calvin Hitch
2025, Canadian

Neil Rooney
Vice President
2025, Canadian

Alfred Otieno Achieng
2024, International

Donna Kashian
2023, U.S.

Andrew Bramburger
Past President
2023, Canadian

Paris Collingsworth
2024, U.S.

René Sahba Shahmohamadloo
2024, Canadian

Lizhu Wang
Treasurer
2025

Susan Daniel
2024, U.S.

Noel Urban
2025, U.S.

Alex Maguffee
2024

Calvin Hitch
2025, Canadian

Alfred Otieno Achieng
2024, International

Paris Collingsworth
2024, U.S.

René Sahba Shahmohamadloo
2024, Canadian

Noel Urban
2025, U.S.

Les Warren
2024, U.S. Student

IAGLR Committees

Board members are expected to serve on several committees during their tenure. The current committees are listed below. Please visit iaglr.org/committees for more information.

- Awards Committee
- Communications & Outreach Committee
- Conference Committee
- Financial Strategy Committee
- Inclusion Diversity, Equity, and Accessibility+ Committee
- International Committee
- Investment Committee
- Membership Committee
- Nominations Committee
- Publications Committee

Statement on Justice, Equity, Diversity, and Inclusion

IAGLR is committed to creating a diverse and inclusive environment. Our vision is of a peaceful world in which large lake ecosystems are valued and healthy; where these ecosystems inspire curiosity, awe, love and respect, and stewardship from all people. To achieve this vision, IAGLR is committed to a membership and leadership that reflects the diversity of all IAGLR constituencies by ensuring that our community provides a welcoming and inclusive environment with regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, and disability. We pledge to broaden participation by recruitment and outreach to individuals from diverse backgrounds and strive to remove the barriers to career progression at all stages of professional development.
VISION
A peaceful world in which large lake ecosystems are valued and healthy; where these ecosystems inspire curiosity, awe, love and respect, and stewardship in all people.

MISSION
To advance understanding of the world’s great lake ecosystems

GOALS
- Members are engaged and contributing to the association and the body of large lake research
- Organizations and networks work together to advance understanding of the world’s large lakes
- Science is effectively shared with and used by policy makers in decision making
- People are interested in large lake research and advocate for protection of the world's large lakes

ROLES
- Convener/Connector
- Communicator/dissemator of science
- Setter of professional standards and norms
- Mentor/career advocate

STRATEGIC PILLARS
- Hold conferences to share quality science and provide networking opportunities
- Publish high-quality journal
- Recognize professional and student achievements through awards and scholarships
- Partner with organizations, networks, and individuals to increase impact
- Communicate compelling stories about large lake science

AUDIENCE FOCUS
- Members
- Research scientists
- Resource managers
- Students
- Policy makers
- Organizations and Networks

VALUES
- Collaboration
- Diversity
- Inclusion
- Integrity
- Sustainability
- Transdisciplinarity

BELIEFS
- The world’s large lakes are vital resources that provide important ecosystem services, and we have a responsibility to understand and protect these environments for current and future generations.
- We are uniquely positioned (through our history and past efforts) to be a trusted source of science-based knowledge about the Laurentian Great Lakes and other large lake ecosystems.
- Through science we can better understand large lake ecosystems and provide the basis for more effective policy and management; a deeper understanding will lead to better decisions.
- An interdisciplinary, collaborative approach is required to understand an ecosystem.
- Multiple ways of knowing, including Traditional Ecological Knowledge, are vital for understanding an ecosystem and the role humans have in maintaining its sustainability.