



The Board of Directors is proposing changes to the [current IAGLR By-laws](#).

Amendments will be voted on by IAGLR members during the IAGLR Business Lunch May 17, 2017.

In summary:

- 1) Article II – change membership category from Young Professional to Early Career; add category for Low/Low-Middle Income Countries; eliminate the voting/applicants via Treasurer instructions, remove Executive Director language.
 - 2) Article III - allow interested persons outside North America to apply for candidacy on the Board of Directors, extend term of Directors who become President or VP in their final year as necessary; add language to reflect best practices regarding business ethics
 - 3) Article IV – clean up verbiage surrounding ballots and voting to reflect current electronic protocol; add a by-law outlining an election re-evaluation process.
 - 4) Article VII – change from fiscal year to calendar year, mention annual overlapping voting privilege
 - 5) Article VIII – allow the Association to substitute audits with occasional financial reviews in accordance to law as recommended per Treasurer.
 - 6) Article X – Updated language to reflect current electronic protocol.
 - 7) Article XI – remove unnecessary reports from ABM and add flexibility to by-law agenda.
-

ARTICLE II (Membership)

SEC. 1. Membership in the Association shall consist of persons or organizations who are actively interested in research on Great Lakes and their basins, or in research directly applicable to the understanding or management of large lakes. **Generally applicants who pay their dues automatically become members or retain their memberships.** The board of directors can review applications for membership and by a two-thirds majority refuse membership to an applicant. Any member of the Association can challenge such an action by the board at the annual business meeting, and a majority vote of the members present can overturn the board action. No current member of the Association's Board of Directors can receive remuneration for efforts (salary, wages, consulting fees), although they can be reimbursed for expenses.

SEC. 2. Membership within the Association shall consist of the following categories:

- a. Individual
- b. Student (enrolled, either full-time or part-time, in a graduate or undergraduate degree program. If after five years as a student member, the student has not graduated, the membership application form must be co-signed by the supervisor to indicate that the student is still enrolled in a degree program.)
- c. **Early Career** (within three years of his or her terminal degree)
- d. Retired (retired and 62 years of age by 31 January)
- e. Life (a single donation of a fixed fee per individual)
- f. Sustaining (an annual contribution)
- g. **Low/Low-Middle Income Countries**
 - a. Individual
 - b. Student

ARTICLE III (Officers)

SEC. 2. The Board of Directors shall consist of at least nine members, at least three of whom shall be from Canada and at least three of whom shall be from the United States. One of each of the national members shall be a student member of the Association. **Board members representing countries other than the United States or Canada may serve as necessary.** Board members shall be elected by the Association for three-year terms; student Board members for two year terms. Terms shall be overlapping and a member shall be eligible for re-election once. The Board of Directors shall choose its Chair and Vice Chair, who automatically become President and Vice President of the Association. A Board member can serve as Chair or Vice Chair for only one year during his or her term on the Board.

SEC. 3. In the year immediately following his/her Presidency, the Past President shall continue to serve as a Director of the Board. **If the incumbent is President or Vice-President in the last year of an elected term, the term shall be extended as required to allow this.**

SEC. 5. Duties **and obligations** of these officers shall be such as usually pertain to the offices held in similar organizations and any other duties prescribed by the Bylaws or assigned by the Board of Directors, where **obligations refer to conflict of interest disclosure and conforming to best practices regarding ethical business practices.**

ARTICLE IV (Elections)

SEC. 1. Candidates for members of the Board of Directors, Secretary, and Treasurer shall be nominated by the Board of Directors. The slate of nominations shall be forwarded to the Secretary who shall make the ballot available to all members of the Association. The ballot will bear the names of the nominees and provide an opportunity for votes to specify a vote for a personal choice, among eligible candidates, other than the nominees of the Board of Directors. The election will be initiated at least thirty days prior to the voting schedule and the election will be held open for at least two weeks.

SEC. 2. Voting occurs **electronically**. The Secretary will summarize the electronic ballots, and will announce the results at the annual meeting. Nominees receiving a plurality of votes shall be declared elected at the annual meeting.

SEC. 4. **At the request of two or more board members, given that such a request is made prior to the announcement of election results to candidates, the President will select an individual, other than the Secretary or Business Manager, to evaluate the validity of reported election results, and determine the election results. The results of this re-evaluation will be final and binding in determining the outcome of the election.**

ARTICLE VII (Dues)

SEC. 2. Dues must be paid in full in advance of or within each **calendar** year. Members in arrears (who have not paid dues for the current calendar year) will not receive any publication until dues are paid, **but will be allowed to participate in elections**. Members, who fail to pay his or her dues for one year, shall be dropped from the membership roll. Any member who has been dropped for non-payment of dues may reapply for membership as provided in Article I.

ARTICLE VIII (Auditing)

SEC. 1. The financial record and statement of the Association shall be audited **or reviewed as necessary**, by an official auditor. The fiscal year shall be 1 October through 30 September and a complete financial statement for the previous year shall be prepared **in a timely manner, preferably** by March 31.

ARTICLE X (Amendments)

SEC. 1. The Bylaws may be amended by a two-thirds majority of those voting, either at the annual meeting of the Association or in an **electronic ballot**, provided that, in either case, notice of the proposed action shall have been sent to each member of the Association at least thirty days prior to the date of voting.

ARTICLE XI (Order of Business)

SEC. 1. At the annual business meeting of the Association the order of business shall be as follows:

- a. Call to order
- b. Approval of agenda
- c. Approval of Previous Annual Meeting Minutes
- d. President's report
- e. Treasurer's report
- f. Editor's report
- g. Other reports as needed**
- h. Revisions to Bylaws
- i. Motion of Responsibility
- j. Announcement of new officers
- k. Other business
- l. Adjournment