I.C.1. BYLAWS United States (last amended May 2017)

ARTICLE I (Name and Purpose)

SEC. 1. The Association shall be called the International Association for Great Lakes Research. Its objectives shall be the promotion of all aspects of research on the Great Lakes and other large lakes and dissemination of research information through publications and meetings.

ARTICLE II (Membership)

SEC. 1. Membership in the Association shall consist of persons or organizations who are actively interested in research on Great Lakes and their basins, or in research directly applicable to the understanding or management of large lakes. Generally applicants who pay their dues automatically become members or retain their memberships. The board of directors can review applications for membership and by a two-thirds majority refuse membership to an applicant. Any member of the Association can challenge such an action by the board at the annual business meeting, and a majority vote of the members present can overturn the board action. No member of the Association's Board of Directors can receive remuneration for efforts (salary, wages, consulting fees), although they can be reimbursed for expenses.

SEC. 2. Membership within the Association shall consist of the following categories:

a. Individual
b. Student (enrolled, either full-time or part-time, in a graduate or undergraduate degree program. If after five years as a student member, the student has not graduated, the membership application form must be co-signed by the supervisor to indicate that the student is still enrolled in a degree program.)
c. Early Career (within three years of his or her terminal degree)
d. Retired (retired and 62 years of age by 31 January)
e. Life (a single donation of a fixed fee per individual)
f. Sustaining (an annual contribution)
g. Low/Low-Middle Income Countries
   a. Individual
   b. Student

SEC. 3. Individual, student, young professional, retired, and life members shall be eligible to vote in the annual election of the Board of Directors and other voting pertaining to the Association.

ARTICLE III (Officers)

SEC. 1. A Board of Directors shall manage the affairs of the Association, and be responsible for long-term planning and continuity of the Association's programs and activities.

SEC. 2. The Board of Directors shall consist of at least nine members, at least three of whom shall be from Canada and at least three of whom shall be from the United States. One of each of the national members shall be a student member of the Association. Board members representing
countries other than the United States or Canada may serve as necessary. Board members shall be elected by the Association for three-year terms; student Board members for two year terms. Terms shall be overlapping and a member shall be eligible for re-election once. The Board of Directors shall choose its Chair and Vice Chair, who automatically become President and Vice President of the Association. A Board member can serve as Chair or Vice Chair for only one year during his or her three years on the Board.

SEC. 3. In the year immediately following his/her Presidency, the Past President shall continue to serve as a Director of the Board. If the incumbent is President or Vice-President in the last year of an elected term, the term shall be extended as required to allow this.

SEC. 4. The Secretary and Treasurer shall be elected by the Association and shall be eligible for re-election once. They shall serve as voting members, ex officio, of the Board of Directors.

SEC. 5. Duties and obligations of these officers shall be such as usually pertain to the offices held in similar organizations and any other duties prescribed by the Bylaws or assigned by the Board of Directors, where obligations refer to conflict of interest disclosure and conforming to best practices regarding ethical business practices.

SEC. 6. All vacancies of elective offices shall be filled by appointment of the Board of Directors for the remainder of the term of office.

SEC. 7. The Board shall hold at least one annual meeting, not later than sixty days prior to the annual business meeting of the Association.

ARTICLE IV (Elections)

SEC. 1. Candidates for members of the Board of Directors, Secretary, and Treasurer shall be nominated by the Board of Directors. The slate of nominations shall be forwarded to the Secretary who shall make the ballot available to all members of the Association. The ballot will bear the names of the nominees and provide an opportunity for votes to specify a vote for a personal choice, among eligible candidates, other than the nominees of the Board of Directors. The election will be initiated at least thirty days prior to the voting schedule and the election will be held open for at least two weeks.

SEC. 2. Voting occurs electronically. The Secretary will summarize the electronic ballots, and will announce the results at the annual meeting. Nominees receiving a plurality of votes shall be declared elected at the annual meeting.

SEC. 3. The newly elected officers shall assume office at the close of the annual meeting.

SEC. 4. At the request of two or more board members, given that such a request is made prior to the announcement of election results to candidates, the President will select an individual, other than the Secretary or Business Manager, to evaluate the validity of reported election results, and determine the election results. The results of this re-evaluation will be final and binding in determining the outcome of the election.
ARTICLE V (Meetings)

SEC. 1. There shall be at least one annual meeting which shall include a business meeting for the Association as a whole, and it shall also provide opportunity for a program of papers, lectures, and other features of interest to members.

SEC. 2. Time and place of the annual Association meeting shall be determined by the Board of Directors. The Secretary shall give at least three months' notice of the Annual meeting to all members.

SEC. 3. At the annual business meeting of the Association, members present shall constitute a quorum.

SEC. 4. At meetings of the Board of Directors, five shall constitute a quorum.

ARTICLE VI (Publication)

SEC. 1. The Association shall publish proceedings or journals as it sees fit and consistent with its ability to finance such publications. Management of all publications shall be determined by the Board of Directors.

ARTICLE VII (Dues)

SEC. 1. The annual dues for all members shall be determined from time to time by the voting membership of the Association. Dues paid by members shall entitle them to access the Journal of Great Lakes Research issued by the Association during or for the fiscal year in which the dues were paid. Sustaining members shall be entitled to a financial discount as exhibitors at the Annual Conference.

SEC. 2. Dues must be paid in full in advance of or within each calendar year. Members in arrears (who have not paid dues for the current calendar year) will not receive any publication until dues are paid, but will be allowed to participate in elections. Any member who fails to pay his or her dues for one year, shall be dropped from the membership roll. Any member who has been dropped for non-payment of dues may reapply for membership as provided in Article I.

ARTICLE VIII (Auditing)

SEC. 1. The financial record and statement of the Association shall be audited or reviewed as necessary, by an official auditor. The fiscal year shall be 1 October through 30 September and a complete financial statement for the previous year shall be prepared in a timely manner, preferably by 31 March.

ARTICLE IX (Committees)

SEC. 1. The President shall appoint all committees, in consultation with the Board of Directors, and determine the duties of each committee and the term of office for each member.
ARTICLE X (Amendments)

SEC. 1. The Bylaws may be amended by a two-thirds majority of those voting, either at the annual meeting of the Association or in an electronic ballot, provided that, in either case, notice of the proposed action shall have been sent to each member of the Association at least thirty days prior to the date of voting.

ARTICLE XI (Order of Business)
SEC. 1. At the annual business meeting of the Association the order of business shall be as follows:
   a. Call to order
   b. Approval of agenda
   c. Approval of Previous Annual Meeting Minutes
   d. President's report
   e. Treasurer's report
   f. Editor's report
   g. Other reports as needed
   h. Revisions to Bylaws
   i. Motion of Responsibility
   j. Announcement of new officers
   k. Other business
   l. Adjournment

ARTICLE XII (Endowment Fund)
SEC. 1. The IAGLR Endowment Fund shall be established and managed to support Association goals. The Endowment Fund shall constitute one General Endowment Fund account and additional individual endowment accounts that shall be managed by the IAGLR Treasurer, with the assistance of the Endowment committee and the approval of the Board of Directors. All Endowment funds shall be invested in accordance with the Michigan enactment of the Uniform Management of Institutional Funds Act. The Endowment Fund accounts shall be audited at the close of each fiscal year, and the auditor's report, together with an interim financial report will be included in the Treasurer's Report to the IAGLR Membership at the Association's annual meeting.

SEC. 2. Unless otherwise designated by a majority Board vote, individual Endowment Fund accounts shall require a minimum deposit equal to 5000 U.S. 1997 Dollars for establishment. Interest derived from the General Endowment Fund account shall be used to support IAGLR awards, prizes, scholarships, honoraria, reinvestment in the Endowment Fund principal, and other recurring Association programs as designated by the Board.

SEC 3. Prior to establishment of an individual endowment account, the Board shall consult with major donors to the account and define objectives and activities supported by interest derived from that individual account. Contributions and other sums of like nature that are directed to the IAGLR Endowment Fund and received with no special designation shall be placed in the general endowment fund account.
SEC 4. The Board shall review the Endowment Fund and its specific component funds at five year intervals following enactment of this bylaw. If the Board determines that one or more endowment fund accounts should be terminated, it shall present the proposed termination(s) for a vote before the Board and terminate such accounts if approved by a majority vote. Subsequent to such account determination(s), all funds remaining in the terminated accounts shall be transferred to the General Endowment Fund account. The foregoing notwithstanding, the Board shall have the power to establish specific endowment fund accounts and define the time intervals at which such accounts must be reviewed for continuation.

SEC 5. The Board of Directors shall have the power to receive grants, gifts, contributions and other sums of like nature; and to receive and hold, sell and resell property (real, personal, or mixed), without limitations to its value, under the provisions of this bylaw and consistent with objectives specified in writing by donors. The Board of Directors shall also have the power to refuse donations if it determines that the objectives of the donor are not consistent with Association objectives. In cases of donations other than money, or readily-marketable securities, the Board must review and approve such donations prior to acceptance.